

For your information, the income allocation percentage was 3.6726% of the participant's average balance in 2025. This average balance is determined by taking the four quarterly closing balances in 2025, adding them up and dividing by four. This average balance is then multiplied by the percentage and the amount is debited to the participants' accounts.

The administrative charge is \$231.82 per participant and every account that can sustain the charge has had this amount deducted. All members with a balance of \$2,500 or less and deceased members with a balance greater than \$50.00 were not charged a fee.